



Richmond Division of Family Practice

An FPSC initiative

Family physicians working together to achieve common health care goals, funded by the Family Practice Services Committee (B.C. Ministry of Health and Doctors of BC)



RICHMOND Family Physician TOOLKIT

- ✓ essential information
- ✓ career supports + resources
- ✓ clinic + community highlights
- ✓ web link to settlement services



Richmond
Division of Family Practice
An FPSC initiative

richmondhealthcarejobs.ca
richmonddivision.ca



email us!
recruitment@rdfp.ca

We acknowledge and thank the Musqueam, Stz'uminus, Kwantlen, Stó:lō, Tsawwassen, and Coast Salish First Peoples, on whose traditional and unceded territories we live, work, and play. Acknowledging that we are on the traditional territories of Indigenous communities is an expression of cultural humility, and involves recognizing our duty and desire to support the provision of culturally safe care to First Nation, Inuit, and Métis people.

RICHMOND JOBS **for Family Physicians**

The Richmond Primary Care community welcomes you to explore abundant career and lifestyle opportunities.

A wide range of work opportunities, valuable practice supports, and a fantastic place to live are just some of the reasons family physicians say yes to establishing their practice in Richmond.

We support your job search

The Richmond Division of Family Practice manages job postings and recruitment for family practices throughout Richmond. Opportunities change regularly, so let us know what you are looking for. We are here to help.

Important: Please refrain from contacting clinics directly about job opportunities. The Richmond Division of Family Practice will guide you.

Locum opportunities also available

Most Richmond clinics also offer locum positions, which is a great way to explore various clinics and working environments before deciding where to establish your permanent practice.



richmondhealthcarejobs.ca

- ✓ search current jobs for Richmond family physicians
- ✓ explore details about the clinics that are hiring
- ✓ apply for jobs using our handy tool
- ✓ get essential information about establishing your practice
- ✓ become of member of the Richmond Division of Family Practice
- ✓ discover the many ways we can support you, now and throughout your career
- ✓ access tools to build your life in Richmond



email us!
recruitment@rdfp.ca

Richmond
Division of Family Practice
An FPSC initiative

richmondhealthcarejobs.ca
richmonddivision.ca

SNAPSHOT:

Types of Opportunities for Family Physicians

PHOTO: RENE WATTEEL/RICHMOND

Explore the range of practice settings available to you in Richmond.

Visit our website for current job postings, detailed information about contract types, and other ways we can support you.

FFS Fee for Service
FPSC Family Practice Services Committee
LFP Longitudinal Family Physician
NTP New to Practice
PCN Primary Care Network
VCH Vancouver Coastal Health

Setting	Where	What	Compensation
Full-Service Family Practice	Various Richmond clinic settings	Full- and part-time new FP contracts to build longitudinal care patient panels in group practices.	2-year PCN NTP Contract
Full-Service Family Practice	Various Richmond clinic settings	Full- and part-time options.	LFP Contract
Full-Service Family Practice	Various Richmond clinic settings	Full- and part-time options.	FFS Contract
Full-Service Family Practice	Various Richmond clinic settings	Locums: days as needed, long-term, or holiday coverage.	Adjusted PCN NTP, LFP, or FFS contract
Full-Service Family Practice	Various Richmond clinic settings	Practice takeover for retiring or reducing FPs with a patient panel.	2-year PCN NTP or FFS Contract
Episodic Care	Walk-in Clinics	Temporary or long-term options including Telehealth.	LFP or FFS Contract
Long Term Care Initiative (LTCI)	Eight Richmond LTC facilities	MRP for LTCI patients. Meet five practice guidelines. Share in call group rotation. Funded mentorship available.	VCH Clinical Service Contract, LFP, or FFS + FPSC incentive
Urgent Primary Care	Richmond UPCC City Centre/Rmd East	Range of shift options at UPCC. Part-time Monday–Sunday. Can combine w/ other VCH Richmond Primary Care services.	VCH Clinical Service Contract
Primary Care, Specialized Mental Health Programs	Various clinic settings (e.g. Anne Vogel/ Foundry Richmond)	Full- and part-time options. Can combine w/ other VCH Richmond Primary Care services.	VCH Sessional/ Clinical Service Contract
Home Health, Elder Care Outreach Care	Patient Homes	Permanent, one day/week. Can combine w/ other VCH Richmond Primary Care services.	VCH Clinical Service Contract
Maternity	Noakes Maternity Clinic	Flexible permanent full and part-time opportunities.	VCH Clinical Service Contract
Hospitalist	Richmond Hospital	Flexible permanent full and part-time opportunities.	VCH Clinical Service Contract



richmondhealthcarejobs.ca | richmonddivision.ca



Great Reasons to Choose RICHMOND

PHOTO GRANT MCMILLAN

The Richmond Primary Care Community welcomes you.

Richmond's clinical network of health care practitioners is designed to provide improved access to patient-centred primary care. Family physicians and nurse practitioners work in supportive teams that include nurses, allied health care professionals, and medical office staff.

Dedicated practice support teams, abundant work opportunities, and a fantastic place to live and play are just some of the reasons so many family physicians are saying yes to a career in Richmond. **Join us.**

YOUR PROFESSIONAL LIFE

- **Flexibility to match your practice style:** full-service family physicians, locums, FPs with a specialty (e.g. mental health, substance use, maternity care), or work in long-term or urgent care
- A multidisciplinary PCN health care team is an extension of your practice
- Modern, innovative, tech-enhanced family practices
- Team-based, collaborative clinics
- Professional development through educational, networking, and social events offered by the Richmond Division
- Practice support to guide patient panel development

YOUR PERSONAL LIFE

- More than 800 multicultural restaurants, breweries, and wineries
- Endless recreation: trails, bike paths, parks, beaches, athletics, shopping, and entertainment
- Abundance of young families, great schools, and fun things to do with kids
- Downtown Vancouver, YVR, Whistler, and the US border are conveniently nearby
- Easily accessible by SkyTrain, public transit, and major highways

PHOTOS (above) RENE WATTEEL



email us!
recruitment@rdfp.ca



Richmond
Division of Family Practice
An FPSC initiative

richmondhealthcarejobs.ca | richmonddivision.ca



PCN ALLIED HEALTH CLINICIANS are part of your clinic team

Richmond offers this robust, multidisciplinary team of Primary Care Network (PCN) allied health care professionals, who work with you and your patients in team-based care

Clinical Pharmacists

- conduct medication assessments
- ensure prescriptions are suitable for each condition
- provide advice on dosage and adverse reactions

Chronic Disease Management Nurses (RNs)

- provide mild to moderate chronic disease information, care, and monitoring (diabetes, heart disease, COPD, high blood pressure, high cholesterol)
- support the adoption of healthy lifestyles
- offer problem-solving and self-management skills
- conduct chronic disease prevention education

Dietitians

- provide nutrition consultation and assessment
- support patients in adopting healthy eating habits
- prevent, delay, manage chronic conditions
- patient education around nutrition needs
- help patients make sustainable lifestyle changes

Group Education Sessions

- chronic disease self-management skills taught in small group settings
- support patients and caregivers
- available in multiple languages

Mental Health Counsellors

- provide support for anxiety, depression, life changes and adjustments, interpersonal conflicts, and grief/loss
- introduce tools to cope with personal issues
- help patients to gain new perspectives

Occupational Therapists

- help patients maintain skills for daily activities (personal care/home management)
- teach adaptive energy conservation skills
- provide stress management strategies
- explore cognitive support strategies

Physiotherapists

- treat musculoskeletal/neurological conditions
- develop personalized home exercise programs
- help patients to prevent falls
- provide advice on gait aids

Social Prescribing

- connects patients to local support services to improve their lives
- boosts patient physical and emotional wellbeing, social connections, and ability to thrive

Seniors Team

- provide timely, appropriate care for seniors with mild to moderate health needs
- improve overall senior patient health
- increase patient independence
- enhances safety

Social Workers

- conduct psychosocial assessment to support informed decisions about benefits
- connect clients to resources/applications
- support system navigation for factors that impact patient health: finances, housing, social supports
- facilitate Advanced Care Planning



email us!
recruitment@rdfp.ca

Richmond
Division of Family Practice
An FPSC Initiative

richmondhealthcarejobs.ca
richmonddivision.ca

What's so special about CLINICS IN RICHMOND?

Wonderful places to spend your workdays.

The place we work impacts so many aspects of our lives. To make the right decision, it's important to **ask the right questions.**

- Will I have colleagues who support each other?
- Do the staff members work well together?
- Do I like the feeling when I step into the clinic?
- Has office design and technology kept up with modern times?
- Is it easy for me to get there?

Say **YES** to these questions and more, here in Richmond.

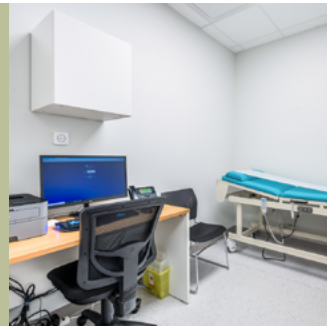
JOIN US



**Collegial
group
practices**



**Supported
by strong
MOA and
office staff teams**



**Modern
clinic
spaces**



**Enhanced with
technologies and
EMR software**



**Integrated
with the local
Primary Care
Network**



**After-hours
care system
in place**



**Collaboration
with local practice
supports**



**Easily
accessible
via public
transit
and highways**



email us!
recruitment@rdfp.ca



Richmond
Division of Family Practice
An FPSC initiative

richmondhealthcarejobs.ca | richmonddivision.ca

DIVISION SERVICES for Family Physicians

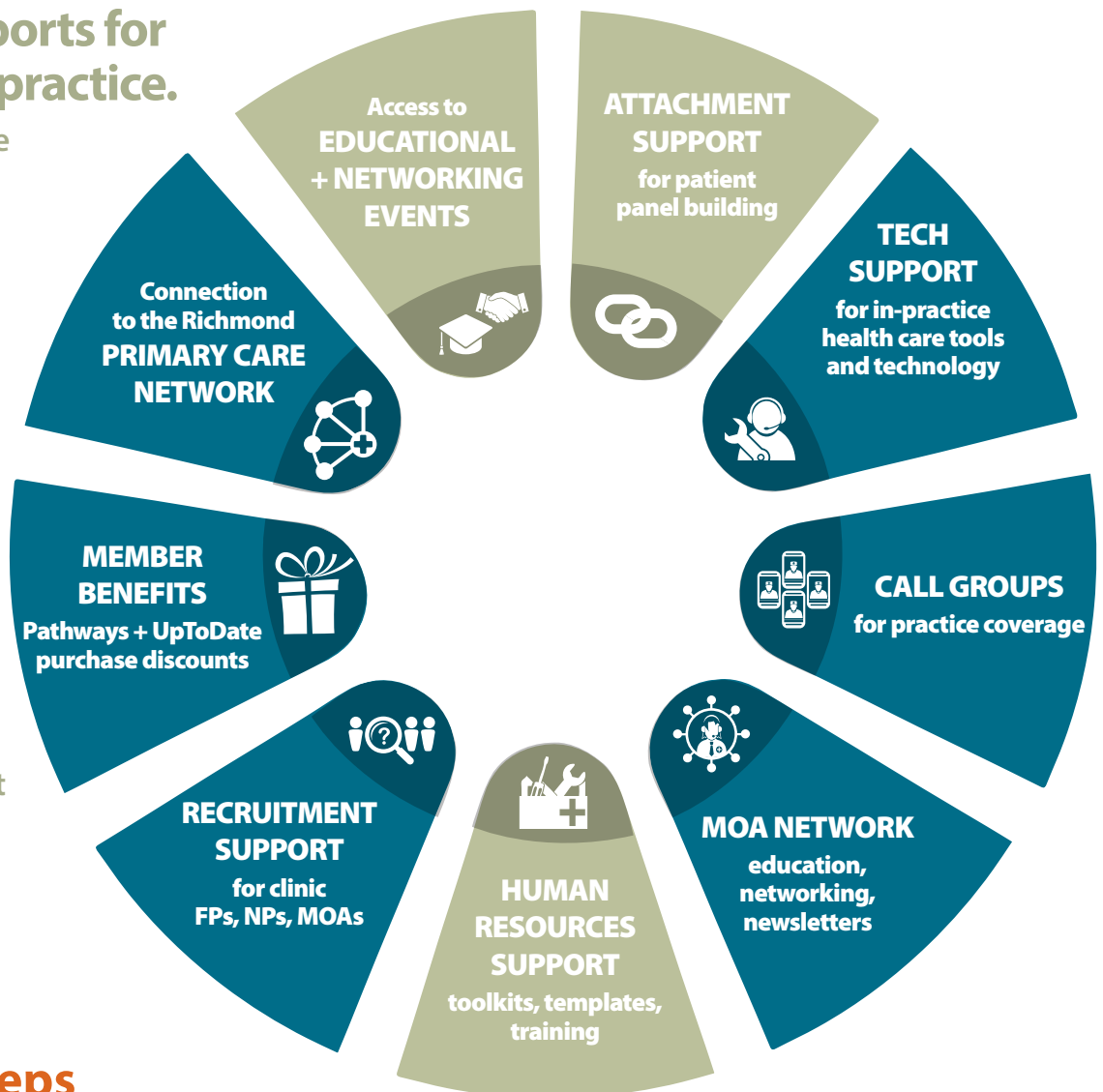
Valuable supports for you and your practice.

In every practice, there is much more going on behind the scenes than seeing patients. A range of supports and services is available to members and their staff. What practice supports do you need?

Reach out.
We are here to help.

What else do you need?

Let us know how what other services would be valuable.



Next Steps

- ✓ Visit richmondhealthcarejobs.ca/jobs
- ✓ Search and apply for jobs
- ✓ Contact us to learn how we can support you



email us!
recruitment@rdfp.ca



Richmond
Division of Family Practice
An FPSC initiative

richmondhealthcarejobs.ca | richmonddivision.ca