

# Return of Service

Family Medicine

Placement Information Session

2023

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Ministry of Health

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Ministry of  
Health



# ROS Program Roles

## Ministry of Health

*ROS Contract and  
Provincial Oversight*

## Health Authorities

*ROS community  
placement process,  
ROS Contract  
Addendum*

## HA Medical Directors

*Specialty and Family  
Medicine placements*

## Divisions of Family Practice/Clinics

*New to Family Practice  
placement support liaison  
with Health Authority*



# Return of Service (ROS)

- BC funds IMGs with 2 years of residency training in exchange for a 2-year ROS on a full-time basis.
- On completion of residency, the physician is eligible for licensure and independent practice.
- ROS locations are the areas determined to be in greatest need by the Health Authority in which your Distributed Site is located.
- ROS communities can change each year.





# ROS Commitment

- Government-funded services*
- Build or assume a patient panel*
- Devote a minimum of 1680 hours of patient care annually distributed over each month of the year*
- Two-year period from the date the ROS commences*
- ROS begins within 3 months of residency completion*
- The Addendum outlines the service agreement for the ROS period*





# Prepare for the Selection Process

- Update your CV and cover letter
- Don't limit your opportunities
- Competitive process
- Communicate with recruiters
- Follow placement timeline





# Provincial Placement Timeline





# New to Practice Resources

- Your clinic/hospital
- Divisions of Family Practice
- Health Authority
- Rural Coordination Centre of BC
- Doctors of BC
- Resident Doctors of BC
- Professional colleges (CPSBC, RCPSC, CFPC)





# New-to-Practice (NTP) Incentives

## One-Time Signing Bonus:

- \$25,000 (1.0 FTE)
- Eligibility based on residency completion year

## Clinic Overhead Contribution:

- \$75,000 per year (1.0 FTE)

## Medical Education Debt Relief Grant(s):

- Eligibility based on residency completion year
- Rates are up to \$50,000 in the first year of practice and potential of \$20,000 in years two through five



### **Disclaimer:**


*Please note the decision to continue the NTP Incentives Program is made annually, currently the program is available through to May 31, 2024; The terms and conditions of the NTP Incentives Program are also subject to change each year.*


For more information on eligibility and how to apply visit:


[www.healthmatchbc.org/Health-Professionals/Physicians/NTP-FP-Incentives](http://www.healthmatchbc.org/Health-Professionals/Physicians/NTP-FP-Incentives)



# Enhanced Skills Training

 Category 2 Enhanced Skills training is permitted

 ROS is paused during training

 To learn more on the Enhanced Skills Program visit UBC's website:

 <https://postgrad.familymed.ubc.ca/enhanced-skills-program/>



# Contact Us

[returnofservice@gov.bc.ca](mailto:returnofservice@gov.bc.ca)

Questions about the ROS Contract or Addendum

- Changes to contact information
- Residency, ROS delays/Extended leaves
- Request ROS documents:
  - Frequently Asked Questions
  - Resource Document
  - Copy of your ROS Contract/Addendum
  - Rural Guide

