



Richmond Division of Family Practice

An FPSC initiative

Family physicians working together to achieve common health care goals, funded by the Family Practice Services Committee (B.C. Ministry of Health and Doctors of BC)



2023 RICHMOND IMG TOOLKIT

- ✓ current IMG job postings
- ✓ essential information
- ✓ career supports + resources
- ✓ clinic + community highlights
- ✓ web link to settlement services



We acknowledge and thank the Musqueam, Stz'uminus, Kwantlen, Stó:lō, Tsawwassen, and Coast Salish First Peoples, on whose traditional, unceded, and stolen territories we live, work, and play. Acknowledging that we are on the traditional territories of Indigenous communities is an expression of cultural humility, and involves recognizing our duty and desire to support the provision of culturally safe care to First Nations, Inuit, and Métis people.

email us: recruitment@rdfp.ca

richmondhealthcarejobs.ca

RICHMOND JOBS for IMGs

The Richmond Primary Care Community welcomes you to explore abundant work and lifestyle opportunities.

A wide range of contract opportunities, valuable practice supports, and a fantastic place to live are just some of the reasons family physicians say yes to establishing their practice in Richmond.

New jobs posted regularly

The Richmond Division of Family Practice manages job postings for family practices throughout Richmond. Opportunities change regularly; let us know what you are looking for, we are here to help.

Important: *Please refrain from contacting clinics directly about job opportunities. The Richmond Division of Family Practice will guide you.*

Not ready to make a commitment?

Most Richmond clinics also offer locum positions, allowing you to explore various working environments before deciding on a permanent job.

Instructions

- 1 Review details about current jobs on the following pages.
- 2 Contact the Richmond Division of Family Practice Recruitment Team by emailing recruitment@rdfp.ca to discuss work opportunities and how we can support you in your practice journey. Include details about yourself and the HMBC job numbers that interest you.
- 3 Find information about current jobs, ways we can support you, essential information, and life in Richmond at richmondhealthcarejobs.ca.



SNAPSHOT: GENERAL TYPES OF FAMILY PHYSICIAN OPPORTUNITIES

Setting	Where	What	Compensation
Full-Service Family Practice	Various Richmond clinic settings	Full- and part-time new FP contracts to build longitudinal care patient panels in group practices.	2 year PCN NTP Contract
Full-Service Family Practice	Various Richmond clinic settings	Full- and part-time options	Longitudinal Family Physician Contract
Full-Service Family Practice	Various Richmond clinic settings	Full- and part-time options	Fee for Service Contract
Full-Service Family Practice	Various Richmond clinic settings	Locums: days as needed, long-term, or holiday coverage.	Adjusted PCN NTP Contract or Fee for Service Contract
Full-Service Family Practice	Various Richmond clinic settings	Practice takeover for retiring or reducing FPs with a patient panel.	2 year PCN NTP Contract or Fee for Service Contract
Episodic Care	Walk-in Clinics	Temporary or long-term options including Telehealth.	Fee for Service Contract
Long Term Care Initiative	Six Richmond LTC facilities	MRP for LTCI patients. Meet five practice guidelines. Share in call group rotation. Funded mentorship available.	Fee for Service Contract + GPSC incentive
Focused Family Practice, full- and part-time	VCH Primary Care Clinic (various)*	Full- and part-time positions.	VCH Clinical Service Contract

*Refers to various Vancouver Coastal Health Settings, such as the Urgent & Primary Care Centre (UPCC), mental health, home health, hospital, etc.



RICHMOND JOBS

for IMGs (cont.)

(SUMMER 2023) For details about each job, visit [Health Match BC \(HMBC\)](#) and search the job numbers below. For help with the application process, send details about yourself and the job numbers that interest you to recruitment@rdfp.ca

Clinic	Opportunity	Job Type	HMBC Job #
Garden City Medical Clinic	Non-Primary Care Network / Primary Care Network	Permanent	VCHA-5083
Steveston Medical Clinic	Non-Primary Care Network/Primary Care Network	Permanent	VCHA-5104




 Garden City MEDICAL CLINIC



Garden City Medical Centre IS RECRUITING!

HealthMatch BC
Posting Number
VCHA-5083

Garden City Medical Centre is looking for a permanent family physician to join its team.

This well-established and collegial modern family practice has good team support and scheduling flexibility, and is a great opportunity for a new FP to start their own practice. Located in a busy residential plaza, this newly renovated clinic offers great access to shops, restaurants, and transit.

Services Offered

Primary Care
Cryotherapy

Amenities

Four Examination Rooms
Private Offices for new FPs
Seven FP Workstations
Two MOA Workstations
Minor Procedures Room
Spacious Waiting Room
Lunch Room
Free On-site Parking
Bike Rack
Storage Space
Staff Washroom

In shopping plaza near amenities:

- PCN Allied Care Professionals, labs, specialists, pharmacy, shopping, parks, restaurants, public transit

Technology

Juno EMR
Online Booking
Dilpad VOIP
SR Fax
CareConnect
PharmaNet
Virtual Care (phone)

Staff

One full-time FP
Two part-time FPs
Two part-time MOAs

Languages

English, Mandarin, Cantonese

Financial Arrangement

IMGs may choose to practice between either the longitudinal family practice (LFP), primary care network new-to-practice (PCN NTP) or fee-for-service (FFS) contracts. The financial agreement and billing split will be negotiated.

Coverage Arrangement

Family Physicians work in their own call group for coverage.

Physician Lead

Dr. Jennifer Wang

Location

190-9040 Blundell Road, Richmond

Practice Hours

Family Practice Clinic

Mon-Fri 9am-4pm, Sat 9am-3pm

Website

gardencitymed.ca



IMG Toolkit
on our
website

Instructions

Contact the Richmond Division of Family Practice Recruitment Team by emailing recruitment@rdfp.ca to discuss work opportunities and how we can support you in your practice journey.

Find information about current jobs, support and resources, essential information, and life in Richmond at richmondhealthcarejobs.ca.

 **Richmond**
Division of Family Practice
An FPSC initiative

divisionsbc.ca/richmond
richmondhealthcarejobs.ca

Steveston Medical Clinic

IS RECRUITING!

HealthMatch BC
Posting Number
VCHA-5104

Steveston Medical Clinic is looking for a permanent family physician to join its team. Located in beautiful Steveston near walkways, restaurants, and the riverside, this facility is fully equipped for an FP. Patients have high medical literacy and engagement. Colleagues are unified in practicing to the highest standard and often work cooperatively, consulting on cases to optimize patient care and to support each other. Staff is long-term, stable, and professional.

Services Offered

Primary Care
PCN Services
Obstetrics/Maternity Care
Allergy Shots

Amenities

8 Examination Rooms
4 FP/Clinician Workstations
4 MOA Workstations
Lunch Room
Spacious Waiting Room
Free on-site Parking
Bike Rack
Sufficient Storage

Technology

Intrahealth EMR + eFax
Online Booking
Virtual Care (phone)
Chart access
VOIP (Shaw)
CareConnect

Languages

English, Spanish, Nepali, Hindi,
Portuguese

Staff

4 full-time + 1 part-time FPs
1-2 locum FPs
PCN Chronic Disease Mgt Nurse
PCN Clinical Pharmacist
Registered Nurse
2 full-time + 2 part-time MOAs
1 Clinic Manager
1 Bookkeeper
Supported by PCN OT/PT/SW

Financial Arrangement

IMGs may choose to practice between either the longitudinal family practice (LFP), primary care network new-to-practice (PCN NTP) or fee-for-service (FFS) contracts. The financial agreement and billing split will be negotiated.

Coverage Arrangement

All FPs participate in our own large call group of 10 on a one week on-call schedule. We rarely receive after-hours calls. Cross-coverage is available for illness or short vacations. Longer vacations will be managed with locums.

Physician Lead

Dr. Robert Baker

Location

204-3811 Chatham St, Richmond

Practice Hours

Mon-Fri 8:30am-4:30pm

Website

stevestonmedical.com



IMG Toolkit
on our
website

Instructions

Contact the Richmond Division of Family Practice Recruitment Team by emailing recruitment@rdfp.ca to discuss work opportunities and how we can support you in your practice journey.

Find information about current jobs, support and resources, essential information, and life in Richmond at richmondhealthcarejobs.ca.

 **Richmond**
Division of Family Practice
An FPSC initiative

divisionsbc.ca/richmond
richmondhealthcarejobs.ca

Great Reasons to Choose RICHMOND

The Richmond Primary Care Community welcomes you.

Richmond's clinical network of health care practitioners is designed to provide improved access to patient-centred primary care. Family physicians and nurse practitioners work in supportive teams that include nurses, allied health care providers, and medical office staff.

Dedicated practice support teams, abundant work opportunities, and a fantastic place to live and play are just some of the reasons so many family physicians are saying yes to a career in Richmond. **Join us.**

Options to fit
your practice
and lifestyle
preferences

Modern,
innovative,
tech-enhanced
family practices

Team-based,
collaborative
clinics
FPs NPs MOAs ACPs

Robust PCN
health care team
OTs PTs RNs RDs SWs
MHCs CPs

Thousands
of patients
registered
and ready
to be connected
to a primary
care provider

Practice support
to guide panel
development

Meaningful
engagement
and networking
with Division
colleagues

Downtown
Vancouver, YVR,
Whistler, and
the US border
conveniently
nearby

Accessible
by SkyTrain,
public transit,
and major
highways

More than
800 multicultural
restaurants
to experience,
including
breweries
and wineries

Abundance
of young families,
great schools,
and fun things
to do with kids

Endless recreation:
trails, bike paths,
parks, beaches,
shopping, and
entertainment

Permanent
full-time and
short-term locum
opportunities
available

View jobs at
Health Match BC
healthmatchbc.org

Connect
with the
Richmond
Division of Family
Practice
for support
divisionsbc.ca/richmond

IMG Toolkit
on our
website

Richmond
Division of Family Practice
An FPSC initiative

divisionsbc.ca/richmond | richmondhealthcarejobs.ca

What's so special about CLINICS IN RICHMOND?

Wonderful places to spend your workdays.

The place we work impacts so many aspects of our lives. To make the right decision, it's important to ask the right questions.

- ✓ Will I have colleagues who support each other?
- ✓ Do the staff work well together?
- ✓ Do I like the feeling when I step into the clinic?
- ✓ Has office design and technology kept up with modern times?
- ✓ Is it easy for me to get there?

➤ Say **YES** to these questions and more, here in Richmond. **JOIN US**

Collegial group practices



Supported by strong MOA and office staff teams



Modern clinic spaces



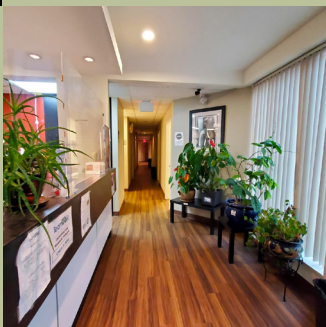
Enhanced with technologies and EMR software



Integrated with their local Primary Care Network



After-hours care system in place



Collaboration with local practice supports



Easily accessible via public transit and highways



IMG Toolkit on our website

 **Richmond**
Division of Family Practice
An FPSC initiative

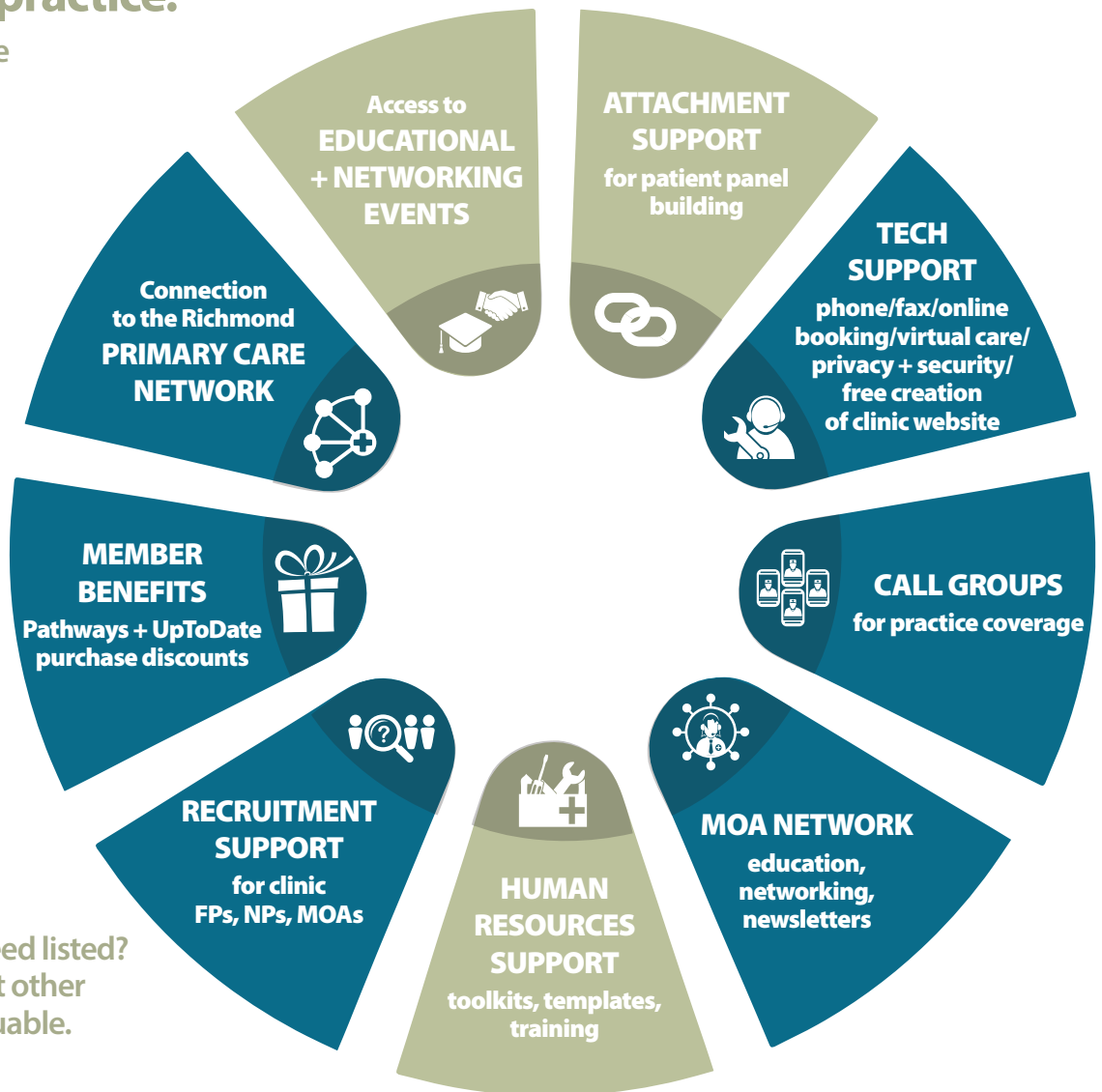
divisionsbc.ca/richmond | richmondhealthcarejobs.ca

DIVISION SERVICES for Family Physicians

Valuable supports for you and your practice.

In every practice, there is much more going on behind the scenes than seeing patients. A range of supports and services is available to members and their staff. What practice supports do you need?

Reach out. We are here to help.



Don't see what you need listed?
Let us know how what other services would be valuable.

IMG Toolkit
on our
website



Next Steps

Contact the Richmond Division of Family Practice Recruitment Team by emailing recruitment@rdfp.ca to discuss work opportunities and how we can support you in your practice journey. Include details about yourself and the HMBC job numbers that interest you.

Richmond
Division of Family Practice
An FPSC initiative

divisionsbc.ca/richmond
richmondhealthcarejobs.ca