

# PCN New-to-Practice (NTP) INCENTIVES for Family Physicians



Special incentives are offered to all family medicine residents and new-to-practice (NTP) family physicians (FPs) who completed their medical residencies in 2021 or 2022, including international medical graduates (IMGs) who completed their family medicine residency through the IMG-BC program.

These incentives will also be available to those NTP FPs who completed their residencies in 2021 or 2022 and who have already committed to/are working in a longitudinal practice. The new contract rate will not be applied retroactively to past service if the physician is already working under a NTP service contract.

NTP FPs who completed their residencies prior to 2021 and who are already working on a service contract in longitudinal primary care are eligible for the new contract rate (assuming they are not already receiving it). They may also be eligible for \$20,000 annual loan forgiveness payments for years two through five, depending on demonstrated eligibility and their year of practice under the service contract. They will not be eligible for the signing bonus or for year one loan forgiveness.

## Overview of Incentives

- \$295,457 NTP contract rate (Year Two Rate of current contract)
- \$25,000 signing bonus
- \$50,000 loan forgiveness payment
- potential for additional contributions to loan forgiveness of \$20,000 per year for Years Two–Five
- \$75,000 per year for a term of three years, to support each full-time equivalent NTP physician's total overhead costs, paid directly from physician to host clinic. Overhead is a set percentage of the physician's clinical or patient visit income as outlined in the existing practice agreement between a physician and their clinic. This incentive is designed to support host clinics in adding new physicians, and to significantly reduce or in some cases replace a physician's overhead contribution to the host clinic.

## Incentives will be offered until May 31, 2023

Assessments will determine if these incentives will be extended. These incentives are one element of what will become a comprehensive suite of short, medium, and long-term actions to ensure the sustainability of longitudinal care.

## Requirements

To receive the incentives, a resident or NTP FP must agree to work in a longitudinal family practice setting, sign a NTP service contract, and work in good faith to meet the terms of the contract.

These incentives are intended to promote longitudinal practice, which includes taking responsibility for a panel of patients. FPs must commit to working no less than .5 FTE. Incentives will be pro-rated accordingly for any commitment less than a 1.0 FTE.

## Practice Settings

Eligible practice settings include FP practices, community health centres, First Nations primary care clinics, nurse practitioner primary care clinics, and urgent and primary care centres. The NTP FP must provide longitudinal, full-service primary care to a panel of patients (i.e., not episodic/walk-in clinic care) according to the terms of the NTP service contract.

## Loan Forgiveness

Eligible loans will include both government-sponsored student loans, private loans, and lines of credit. The candidate must demonstrate that the loan is associated with medical education and training, and provide the amount outstanding at the start of the service contract.

## More Information

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